

## Job Description

[◀ Previous Job](#)

**Psychology Residential Faculty**

[Next Job ▶](#)

[Apply for Job](#)

**Job ID** 317541

**Full/Part Time** Full-Time

**Location** Chandler-Gilbert Comm College

**Regular/Temporary** Regular

[☆ Add to My Favorite Jobs](#)

[✉ Email this Job](#)

### Hiring Salary Range

\$49,705 - \$95,595/annually DOE

### Grade

001

### Work Calendar

9 Months

### Maricopa Summary

Are you looking for a place to work where you can make a real difference in the lives of over 200,000 college students every year?

Would you like to be part of an organization that adds \$7.2 billion dollars to the economy and supports nearly 100,000 jobs in the fastest growing county in the United States?

Whether you're teaching, working, or learning Make It Happen At Maricopa County Community Colleges!

[About Us](#)

[What's Currently Happening at Maricopa](#)

- Many of our campuses have received grant awards through the [National Science Foundation](#) to improve undergraduate STEM Education: Hispanic-Serving institutions program (HSI Program).
- Commitment to diversity, inclusion, equity and employee groups to create an environment of shared governance
- One of the largest community college systems in the country
- 2020 Healthy Arizona Worksites Program recipient
- Named 19th Best Employer for Women by Forbes
- 2019 No. 42 in Arizona's Best Employers

## Benefits

We are committed to providing you with a competitive, comprehensive benefits program that provides the care you and your family need to lead healthy and productive lives. Our benefits are designed to provide support for every life stage and lifestyle in our community Benefits & Perks Options

- Paid observed federal holidays
- Arizona State Retirement System (ASRS) & 12% Employee Contribution Match
- Paid sick, and personal time (if applicable)
- Multiple health and dental insurance coverage plans
- Teladoc: Reach a doctor 24/7
- Flexible Spending Accounts (FSA)
- Maricopa Perks & Gears Discount Program
- Employee assistance program (EAP)
- Professional Growth funding (if applicable)
- Tuition reimbursement for employee and dependents (if applicable)
- Maricopa Employee Health & Wellness Program
- Employee recognition opportunities among other perks.
- [Public Service Loan Forgiveness](#)

## Job Summary

This residential faculty position begins August 2023.

The Psychology Department and the Social Behavioral Sciences Division at Chandler-Gilbert Community College is a thriving, innovative, inclusive, and collaborative community of teachers and scholars dedicated to the personal and professional success of our students and one another. We are seeking a residential faculty member with expertise in two or

more of the following areas: Statistics, Research Methods, and Introduction to Psychology. We encourage faculty to share our commitment to serving a diverse student body. We expect all members of the department to contribute to the success of our program by being actively engaged in departmental, division, and collegewide work. Opportunities to teach other undergraduate psychology courses such as Psychology and Culture and Psychological Disorders and support students through organizations like Psychology Club are available.

## Essential Functions

- Teaches a diverse population of students by incorporating multiple methods of instruction and assessment in a classroom and/or lab setting, online or hybrid, accelerated, and other alternative schedules and formats both at the Williams and Pecos Campuses.
- Provides instruction and conducts classes in accordance with the philosophy of Chandler-Gilbert Community College and maintains academic and professional standards of the Psychology program.
- Develops written syllabi/course materials, evaluates student knowledge of subject matter taught and maintains course grades, prepares and grades exams and other assignments.
- Participates in course and college-wide learning outcome assessment.
- Maintains office hours to assist and advise students including Psychology Club and Psi Beta National Honor Society members; develops and enhances knowledge of subject matter taught and individual teaching skills required to keep current with new trends and developments in the discipline of Psychology through attendance at conferences, courses, seminars, or workshops and/or through personal study and journal article review. Participates in maintaining and developing course curriculum; participates in Department, Division, College, and Districtwide committees and activities. Performs all related duties maintaining the high standards and responsibilities that this position entails.
- Demonstrates the ability to work well and represent well the role of faculty with a diverse population of administrators, faculty, staff, students, and the public.

## Minimum Qualifications

The Academic Teaching Fields require the following from an accredited college or university:

1. A master's degree in the teaching field of Psychology, or a master's in any teaching field with 18 graduate semester hours in the teaching field of Psychology
2. EDU 250 - Teaching and Learning in the Community College -- or equivalent must be completed within two years of date of hire

## Desired Qualifications

1. A doctorate or M.S./M.A. in Psychology or related fields from an accredited college or university
2. Graduate-level academic preparation in Statistics and Research Methods
3. College-level teaching, graduate assistantships, and/or occupational experience in Statistics, Research Methods, and Introduction to Psychology within the past five years
4. College-level teaching experience and/or graduate assistantships teaching Introduction to Psychology or other undergraduate psychology courses within the past five years
5. Demonstrated experience and commitment to diversity, equity, and inclusion. In a statement, of approximately 200 words, describe specifically how your academic preparation, teaching, and teaching philosophy will allow you to create teaching, learning, and collaboration that promotes diversity, equity, and inclusion.

## How to Apply

Applicants are required to submit unofficial transcripts, resume/Curriculum Vitae (CV) and a cover letter showing how the applicant meets the minimum and desired qualifications. All minimum requirements must be met at the time of the application. If your master's degree is not in the teaching field, then please list the 18 graduate semester hours completed in the teaching field in your application materials.

MCCCD accepts unofficial transcripts for U.S. schools at the time of application. Unofficial transcripts are submitted as an attachment to the application. Transcripts from non U.S. institutions must be translated and evaluated and provided with application material.

Additional materials will not be accepted after the job posting has closed.

**Missing materials or incomplete employment history will not be considered.**

Please ensure your materials clearly provide the following information.

- Clearly illustrate how prior experience, knowledge and education meet the minimum and desired qualifications for this position.
- Indicate whether former or current employment is Full-Time or;
- Part-Time employment (must include number of hours worked or load)
- Provide employment history in a month/year format (e.g., 09/07 to 10/11) including job title, job duties, for each position held and name of employer for each position.
- Three professional references, preferably current and/or former supervisors. If references are not provided in resume upon application, they will be requested at time of interview.

## Additional Requirements

- Applicants are required to include a course instruction log which includes the year, semester/quarter, course taught (code and name), duration of course (5 week, 8 week, 16 week, etc), modality (face-to-face, hybrid, online), and number of students enrolled. Log utilized to equalize teaching history/experience.
- Applicants are required to include a statement of approximately 200 words, describing specifically how your academic preparation, teaching, and teaching philosophy will allow you to create teaching, learning, and collaboration that promotes diversity, equity, and inclusion.

## Posting Close Date

Please apply on or before November 07, 2022 to ensure consideration within the first review. Additional reviews, if necessary, will be held.

Application deadline: Please apply on or before January 09, 2023 to be considered.

## EEO Information

Maricopa County Community College District (MCCCD) will not discriminate, nor tolerate discrimination in employment or education, against any applicant, employee, or student because of race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship status (including document abuse), age, disability, veteran status or genetic information.

## **Title IX**

Title IX of the Education Amendments of 1972, states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

The policy of the MCCCDC is to provide an educational, employment, and business environment free of gender discrimination. Incidents of misconduct should be reported to the college Title IX Coordinator, as outlined in policy, contact information is available at this link [Title IX Coordinators](#).

## **Clery Act**

The Clery Act is a Federal law requiring United States Colleges and Universities to disclose information about crime on and around their campuses. Crime reporting data for each of the **Maricopa Community Colleges**, as required under the Clery Act, is available at this link [Clery Act](#)